



Friend of the Sea

Sustainable Ornamental Fish & Corals Standards

The audit will be carried out by an auditor of an independent certification body. All relevant evidence will be collected by the auditor and attached to the audit report.

1. IUCN Redlist

- The species is not listed as Vulnerable or worse on the IUCN Redlist

2. CITES

- The Company has valid CITES authorization in case species listed.

3. Fishery Management

- An **assessment and monitoring** protocol for reefs from which marine aquarium organisms are collected is in place
- A **management plan** to sustainably manage reefs where aquarium organisms are harvested is in place
- No-take reef reserves** as organism replenishment zones within the collection areas are in place
- Non-destructive fishing methods** are used by collectors
- Requires the harvesting of **only those organisms that have been ordered**

4. Communities involvement

- The Company provides training to build the capacity of collectors and communities to develop collection area management plans.
- The Company empowers collectors to earn a good return
- The Company improves the occupational health conditions of collectors

5. Post Harvest handling

- The Company provides training to collectors on proper collecting and post-harvest handling techniques
- The Company improves the health and reduces the mortality of collected organisms

6. Farmed species

- Corals are farmed** and **restoration plans** are in place to increase the final number of corals in their natural habitat.
- The Company is compliant with all legal requirements for **pollution prevention** and **waste management**
- Measures are in place to prevent **fish escapes**.

7. Chain of Custody

- Companies trading or distributing products must provide mass balance and traceability evidence that the products aiming for certification are sourced from approved Friend of the Sea suppliers.